

**Guidelines for UGCF NEP BASED Syllabus w.e.f. 2022-23**  
**For the Paper Titled**  
**" Human Resource Development" of B. Com. (Hons.) DSE**  
**Paper No. BCH DSE 4.1, Semester-IV**

**JOINTLY ORGANISED**  
**BY**  
**Department of Commerce, Delhi School of Economics, University of Delhi**  
**And**  
**Zakir Husain Delhi College (Evening), University of Delhi**

**Date: 21<sup>st</sup> February 2025**

**MINUTES**

An online meeting was held on Saturday, 21<sup>st</sup> February, 2025 at 3.00 PM on Google Meet Platform (Meeting ID <https://meet.google.com/yim-whko-poz>) to prepare the Guidelines for NEP Based Syllabus w.e.f. 2022-23 for the paper titled "Human Resource Development" of **B. Com. Hons. Paper No. BCH DSE 4.1 Human Resource Development** Semester-IV, jointly organised by Department of Commerce, Delhi School of Economics, University of Delhi and Zakir Husain Delhi College (Evening), University of Delhi. Total Thirty (30) faculty members of the different colleges of University of Delhi associated with teaching of this paper attended the meeting on the scheduled day, date and on the given link. The meeting was convened by Prof. Rajanikant Verma, Professor, Commerce, Zakir Husain Delhi College (Evening) and represented by Dr. Anil Kumar Goswami, Associate professor from the Department of Commerce, Delhi School of Economics, University of Delhi. The following members were present in the online meeting:

Sl. No.	Name of the Faculty	Department / Affiliated College Name
1	<b>Dr. Anil Kumar Goswami</b> (Representative: DOC)	<b>Department of Commerce, Delhi School of Economics</b> <b>University of Delhi</b>
2	<b>Prof. Rajanikant Verma</b> (Convenor)	<b>Zakir Husain Delhi College (Evening)</b> <b>University of Delhi</b>
3	Dr. Priyanka Jingar	Ramanujan College
4	Sonam Tomar	Deshbandhu College
5	Dr. Beauty Das	Hansraj College
6	Ms. Bimaldeep Kaur	Sri Guru Gobind Singh College of Commerce
7	Dr. Priti Rai	Shyama Prasad Mukherji College
8	Ritika Sharma	School of Open Learning
9	Dr. Manisha Jaiswal	Daulat Ram College
10	Dr. Ravi Kant	Shaheed Bhagat Singh College
11	Jyoti Sindhu	Indra Prashta College for Women
12	Dr. Poonam	Bharti College
13	Radha Bhola	Shyam Lal College
14	Gurvinder Kaur	SGTB Khalsa College
15	Dr. Urmila Bharti	Zakir Husain Delhi College (Evening)
16	Sonal Gupta	Hansraj College
17	Dr. Meghna Malhotra	Hansaj College
18	Dr. Preeti	Rajdhani College
19	Sarita	Kirori Mal College
20	Dr. Anindita Goldar	PGDAV College (Day)
21	Prof. Anu Jain	Aditi Mahavidyalaya
22	Dr. Manjula Grover	Shyama Prasad Mukherji College
23	Dr. Shikha Rajput	Shri Ram College of Commerce
24	Ms. Gurinder Kaur Kochhar	SGND Khalsa College
25	Prof. Manisha Verma	Hans Raj College
26	Trisha Chowdhry	Jesus and Merry College

27	Prof. Namita Rajput	Sri Aurobindo College (Day)
28	Ruchi Kalia	Satyawati College (Day)
29	Dr, Namita Aggarwal	Gargi College
30	Dr. Akanksha Jain	PGDAV College (Day)

The following guidelines were set in the online meeting with the consent of all the Faculty Members and the Representative of Department of Commerce, Delhi School of Economics, University of Delhi:

### Teaching and Examination Related Guidelines

1. Total Number of Lectures Assigned As per UGC Norms are 45 and marks for theory examination is of Total 90 Marks.
2. Unit Wise and Case Study Based Breakup of 45 Lectures and Marks out of 90 are recommended as follows:

Unit	Hours Wise Weightage	Marks
<b>Unit 1: Introduction</b>	7 Hours	9 Marks
<b>Unit 2: Strategic Perspectives in HRD</b>	11 Hours	18 Marks
<b>Unit 3: Learning Technology for HRD</b>	9 Hours	18 Marks
<b>Unit 4: Human Resource Training and Development</b>	9 Hours	18 Marks
<b>Unit 5: Training Methods</b>	9 Hours	9 Marks

**Compulsory Case Study**  
**Two Short Notes**

**10 Marks**  
**8 Marks**

#### Note:

- A. Compulsory Case Study of 10 Marks must be covered based on the topics Unit 4: Human Resource Training and Development and Unit 5: Training Methods.
- B. Case Study should be of moderate size only to create the understanding of the subject and to ensure active participation of the students and continuous learning process.
- C. Two short notes of 8 marks in the format of attempt any two (i.e. 4 marks each) out of the units covering less weightage.
- D. Total number of questions will be five. All questions will carry equal weightage i.e. 18 marks of each. All the topics and sub topics should be covered from the books mentioned in References.
- E. First four questions serially marked from 1 to 4 will be of 18 marks each with internal choice format requiring comprehensive coverage of entire syllabus, must be asked and there should not be more than two parts in a question.  
For Example:  
Q1/Q2/Q3/Q4 (a)  
(b)  
Or  
(c)  
(d)
- F. Question Number 5 will be based on compulsory one case study of moderate size without any choice of 10 marks in second part and first part will be based on short

notes of 8 marks in the format of attempt any two (i.e. 4 marks each) out of four covering less weightage units in Q1 to Q5.

For Example:

Q5 a) Write Short Notes on any two of the following: (4X2=8 Marks)

- (i)
- (ii)
- (iii)
- (iv)

b) Case Study of Moderate Length (10 Marks)

### **Internal Assessment and Continuous Assessment Related General Guidelines**

A. Total Marks for Internal Assessment is 30 as per University Rule as follows:

- a) 6 Marks for Attendance as Per University Rule.
- b) 12 Marks for Class Tests Only.
- c) 12 Marks for Assignments Only.

B. Total Marks for Continuous Assessment is 40 as per University Rule.

- a) 5 Marks for Attendance as Per University Rule.
- b) 35 Marks for Continuous Assessment As per University Rule.

All the faculty members participated actively in the deliberation and appreciated the timely initiative of Prof. Ajay Kumar Singh, the Head and Dean, Department of Commerce, and expressed sincere thanks to Dr. Sonal Thukral, Coordinator, Associate Professor, Commerce Department, University of Delhi, for the interest shown by him in executing this meeting and specially thank to Dr. Anil Kumar Goswami, Representative, Associate Professor, Commerce Department, University of Delhi, for his throughout the deliberation in the meeting.

The meeting ended with a vote of thanks to the Convener of the meeting Prof. Rajanikant Verma, and Representative, Department of Commerce, Dr. Anil Kumar Goswami and Coordinator, Department-College Interface of Commerce Department, Dr. Sonal Thukral.



**Prof. Rajanikant Verma**  
(Convener of the Meeting)

**Professor, Commerce**  
**Zakir Husain Delhi College (Evening)**  
**University of Delhi**



**Dr. Anil Kumar Goswami**  
(Representative)

**Associate Professor**  
**Department of Commerce, DSE**  
**University of Delhi**